

- MAY 15, 2019 -

Success With Interns on Your Farm



- PRESENTED BY -
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Blue Rock Station

- HOSTED BY -

FACT
Food Animal Concerns Trust

Introductions



Food Animal Concerns Trust (FACT) is a national nonprofit organization that advocates for the safe and humane production of meat, milk, and eggs.



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Humane Farming Program Director

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FACT's services for livestock and poultry farmers include:

- **Fund-a-Farmer Grants**
- **Conference scholarships**
- **Free webinars**
- **Humane Farming Mentorship Program**

Our Presenter



Annie Warmke

Interns: A partnership

A few guidelines

How to Begin

- Application and survey online (look up on social media)
- Looking for follow-through from the start
- Ask to receive a phone call or visit to learn more about each other
- Discuss rules, guidelines, philosophy
- Confirm or decline through email

A few guidelines

- This is a partnership between you and the intern
- You have as much invested in the outcome as they do
- Give affirming guidance often
- Check-in regularly with feedback
- Be honest and upfront...



High expectations

Set guidelines in intern application

What's in it for the intern/me?

What is my/their responsibility?



Personal freedom/personal values

- Identify value system
- Identify work ethic
- Identify sense of independence
- Identify ability to take on a task
- Don't be afraid to make mistakes



Sense of security

- Build confidence early with responsibility
- Explain how things work/step back
- Observe for sense of accomplishment
- List everyone's skills/set up times to learn from each other
- Evaluate regularly – not afraid to make mistakes



Education

- Field trips
- Identify individual's skills/goals
- Meaningful work
- Cooking classes
- Exchange skills between interns/us
- Build project management skills
- Take the lead



Community

- Group think
- Eat together
- Do chores together
- Support each other in work
- Celebrate accomplishments





Health

- Work hard
- Take care of each other
- Learn alternatives to medical model
- Wild food walks
- Talk regularly about accomplishments/goals



Creating a Tribe

- Create a sense of connection – share info
- Opportunities for re-connection
- Promote intern's work
- Be available to write letters, etc.
- Encourage their personal families to visit



Interning brings people together in new ways





For more information about
podcasts, webinars and workshops
visit www.bluerockstation.com

Questions & Answers

Please type your Q's into the chat bar



The G Farm

Connect with



Upcoming webinars

- *Webinars will start up again in the fall!* Topics include: transitioning off nitrogen fertilizers + multi-species grazing

Grants, Scholarships, Mentorship & More!

- **Scholarships accepted on an on-going basis**
- **Grant applications will be available in fall 2019**

Sign up for emails @ foodanimalconcernstrust.org/farmer/

Join us on social media

